



TITLE	Sustainable Agriculture Field Officer
CLASSIFICATION	Casual
DATE	October 2025
REPORTS TO	Sustainable Agriculture Program Manager
LOCATION	Launceston

Position Purpose

The NRM North Sustainable Agriculture Program aims to improve vegetation, soil health and the adoption of best management practices in productive agricultural landscapes for improved productivity, sustainability and resilience in northern Tasmania.

As a Field Officer, you will be a part of a team undertaking land management activities on bushland and near waterways to achieve project outcomes.

Our Organisation

At NRM North, we are dedicated to maintaining high standards of performance, and we expect all employees to embody the organisation's values in their behaviour. Demonstrating a strong commitment to these values is essential to your success and plays a key role in fostering a positive and productive workplace culture.



Integrity

We act ethically and uphold our commitments, ensuring transparency and accountability while respecting diverse perspectives.



Knowledge and innovation

We strive for continuous improvement by respecting traditional learnings, new ideas and a scientific approach to meet evolving challenges and embrace opportunities.



Care for the environment

We are committed to protecting, conserving and rehabilitating our environment and promoting sustainable practices.

Organisational Values



Working together

We collaborate to build capacity, exchange knowledge and achieve shared success.



Wellbeing

We support a work-life balance and prioritise the personal and professional growth of our team.

Position Accountabilities and Outcomes

Key area	Responsibility	Outcome
General		
Organisational Values	Integrity Knowledge & Innovation Care for the environment Working together Wellbeing	Consistently demonstrate actions that reflect and reinforce an understanding of our organisational behaviours
Technical (position specific)	Working onsite to undertake land management and general environmental activities in bushland reserves, parks and near waterways	Healthier bushland, parks and waterways through effective land care and environmental work
	Safe and effective use of hand tools and soil sampling equipment to complete soil sampling activities	Safe use of hand tools and consistent soil sampling that contributes to effective land management decisions
Workplace Health & Safety	Adhere to site safety and environmental guidelines at all times, while supporting a workplace that fosters a safe work environment, including risk assessment, incident reporting, workplace health and safety and wellbeing.	A consistently safe and compliant work environment, with reduced incidents, effective risk management, and improved employee wellbeing
Qualifications and / or requirements		
- Relevant TAFE or University education would be highly regarded, or relevant industry experience. <i>Desirable</i> - Hold and maintain a current Driver Licence Note: All licenses/tickets stated in the Position Description must be current/valid during the duration of your employment. Should there be a change in status it is the employee's responsibility to notify NRM North as soon as practicable.		
Other duties: This job description outlines the primary responsibilities of the role but is not an exhaustive list. You may be required to undertake additional tasks reasonably related to the position of Sustainable Agriculture Field Officer, as requested by management or as the role evolves.		

Capabilities, skills and experience

This role will require the following skills, attributes, and experience:

- Have good interpersonal communication including the ability to communicate clearly and effectively within the organisation and with landholders
- Be physically fit and comfortable working outdoors in all weather conditions, and able to carry heavy items used for soil sampling using safe operating procedures.
- Have a passion for sustainable agriculture and natural resource management or a similar related sector
- Be able to work effectively and safely in a small, multi-disciplinary team that responds to various demands, managing multiple activities simultaneously.
- Comply with all WHS requirements and wear the provided protective equipment.

Key Selection Criteria

1. Demonstrated experience or knowledge of concepts and principles related to sustainable agricultural management and natural resource management
2. Experience working on property conducting general labouring, soil sampling, or land management activities
3. Be physically fit and comfortable working outdoors in all weather conditions, and able to carry heavy items used for soil sampling using safe operating procedures.
4. Organisational skills and good time management to coordinate multiple tasks and meet deadlines
5. Proven initiative and demonstrated ability to work autonomously and as an effective team member
6. Effective communication skills to ensure safety and coordination in the field
7. Demonstrated commitment to workplace health and safety

Role Acceptance

I have read and understood the content of the Position Description for my role and accept the duties, responsibilities and obligations of my position. I will undertake the responsibilities and behaviour required of me and expect to be held accountable for work performed in accordance with this role.

SIGNED BY YOU:

Employee: _____

Name: _____

Date: _____

SIGNED BY MANAGEMENT:

Manager: _____

Position: _____

Date: _____